

Results of the TBCC Membership Survey

Jan. 20 2012

Survey Purpose

The Thunder Bay Cycling Club has experienced continual growth in membership during the past 10 years. Now with 265 members it is challenging to keep in touch with the needs and interests of the members. The club directors approved a survey to obtain the feedback and ideas from the members on how the club might be improved.

The results of the survey were used as input at a Jan 8 Planning Workshop at which the club directors and 13 invited members identified ideas for better serving the members.

Survey Structure

Members of the Cycling Club were invited to fill in a survey to obtain their feedback and ideas on how to improve the Club. Each member was sent an email containing the invitation and the electronic link to the survey on Dec 12 and again on Jan 3 2012. The invitation and the electronic link were also posted on the home page of the Club web site from Dec 12 to Jan 6 which was the deadline for submitting the survey.

There were 106 members out of a membership of 265 who submitted a survey in which they responded to most the 9 questions in the survey.

This on line survey was conducted using the free software provided through the Survey Monkey web site. This software provides analysis of the first 100 submitted surveys.

The survey contained 8 multiple choice questions and one open ended question. Responders also could add their own comments at the end of 7 of the 9 questions.

The key words in the Written Responses were highlighted (via underlining and bolding) during the analysis of the survey results.

Interpretation of the Survey Results

This survey was a random sampling of the membership. The survey responders do not match the demographics of the club in the following aspects

-males are over represented than females (the club has 54% females and 46% males)

-youth age categories (under 19, & 20-29) were under represented while the over 60 age category was over represented in the survey responders compared to age categories of our members. Thus the results of the survey are not fully representative of the membership by gender and age categories.

Also question #7 is flawed as it omitted the women's ride as a factor in membership renewal

Thanks to the Survey Responders

The Club Directors wish to express out thanks to those 106 members who filled in and submitted the survey. The interest in the responders in completing the survey was evident in the fact that along with responding to the structured multiple choice questions people elected to write in their own comments at the end of these questions

Responses to the 9 Survey Questions

1. How long have you been a member of the Thunder Bay Cycling Club?

one year 13.5%
 2-4 years 30.2%
 5-7 years 13.5%
 8 or more years 42.7%
 Responders=96

2. Gender

female 37.8%
 male 45.6%
 Responders =75

Age Category

under 20 yrs 2.2%
 20-40 yrs 17.8%
 41-50 yrs 18.9%
 51-60 yrs 33.3%
 60 +yrs 22.2%
 Responders =85

3. How times during a season do you participate in the following Club activities?

Choices	1-3 Times	4-6 Times	7-9 Times	10-12 Times	13+ Times	N/A	#
Tour rides	35%	21.3%	13.8%	10.0%	6.3%	13.8%	80
Womens' rides	8.2%	14.8%	24.6%	9.8%	3.3%	39.3%	61
Time Trials	22.7%	12.1%	6.1%	6.1%	12.1%	40.9%	66
Road Races	20.3%	18.6%	5.1%	0.0%	0.0%	55.9%	59
Criteriums	23.6%	9.1%	0.0%	0.0%	0.0%	67.3%	55
Roubaix Rides	16.0%	6%	0.0%	0.0%	0.0%	78.0%	50
Cyclo cross	13.5%	7.7%	0.0%	0.0%	0.0%	78.8%	52
Jr Development	2.1%	0.0%	0.0%	2.1%	4.2%	91.7%	48
Bike Repair Clinics	47.3%	0.0%	0.0%	0.0%	0.0%	52.7%	55
Riding Skill Clinics	38.2%	0.0%	0.0%	0.0%	0.0%	61.8%	55
Club Socials	57.4%	14.8%	1.6%	4.9%	3.3%	18.0%	61

Responders =96

Written Comments=12

- i joined at end of season and plan to attend 13+ women's only rides in 2012
- Banquet
- In answering Question #1, I have been a member a couple of times in the last several years, not consecutive. Depends on my projected wants/needs for the summer.
- Informal social get togethers
- Frank Pollari's tours
- Work as a promoter for all aspects of cycling.
- participate in the 100 km women's challenge ride
- 100 km women's challenge
- Not an official club activity, but I had fun in Hibbing with members who participate in the Women's rides. Unfortunately, I have missed the 100 km challenge both years, but participants said it was a wonderful ride.
- executive meetings community meetings
- ride during the week with other retired bikers: road and mountain venues; enjoy supporting the band Rough Cut at their dances; participate during the winter in the ---- - Thursday evening cross country ski followed by dinner at the Neebing Roadhouse;
- Thursday ski nights :)
- this question refers only to last season

4. How would you rate the Club in the following areas?

	Poor	Adequate	Good	Superior	N/A
Organization	0.0%	13.7%	50.5%	34.7%	1.1%
Safety of Events	1.1%	14.7%	58.9%	24.2%	1.1%
Venues for Events	0.0%	12.6%	65.3%	20.0%	2.1%
Scheduling	1.1%	14.9%	55.3%	27.7%	0.1%
Communications	2.1%	10.5%	53.7%	32.6%	1.15
Instructions	5.3%	23.4%	44.7%	23.4%	3.2%
Leaders	1.1%	19.1%	50.0%	27.7%	2.1%
Friendliness	1.1%	12.8%	45.7%	40.4%	0.0%
Management	0.0%	7.4%	64.2%	24.2%	4.2%

Responders =90

Written Comments=27

The Touring rides this year were organized really well. I thought Berto did an excellent job.

Greatest concern is safety and members skill level / riding etiquette / behavior during club events. CanBike certification may help here.

For a **newbie trying out time trials, my first experience was confusing.** Time trials may be aimed at repeat gearheads but it was hard to find who to talk to when I got there. I found someone in the crowd I knew and they gave me a brief intro as to what to do, who to see, how it works, where to go, etc. Maybe a jacket, sign, something to indicate who to talk to....? I

spoke with one other rider who I had encouraged to come out to try one too and after relaying her experience to me (similar or worse than my first experience), she swore she would never be back so my experience was not isolated.

The **leaders tell everyone to ride single file, then don't do it themselves**. Most rides were 3 and 4 bikes wide around me. No wonder the TBCC has a horrible reputation! "Friendliness" applies only to women's rides. Went to check out a time trial. Seems all very serious. No one really talked to us there.

Changing of Club Logo & jersey should be brought to General meeting for discussion/voting by general membership, not just Executive decision.

The women's rides outrank the touring rides by support and friendliness. When I first joined the Club it was **VERY difficult on the sunday rides fitting in** and getting support (new rider). The women's rides have embraced ALL women and encouraged riding.

Safety protocols need to be increased, i.e. trained marshalls, support vehicles, first aid and communication (cell phones, mobile radio, etc.). More volunteers are also needed at venues

all answers pertain only to the women's rides.

Re Women's Rides. Would like to see this program **increase from twice a month to once a week. I like the option of the short, medium and long rides**. I resent that long ride often becomes the fast ride and there is little tolerance for those who can do the distance but not at the set speed by the skilled and often athletic riders. More frequent rides would also mean getting to know club members better.

Top three finishers should be recognized at end of each road race - in Cat 1 and 2. Top **age class winners should be recognized** at a mid and an end season time trail race (these races could be circled as peak performances races). The triple crown series seems odd to me; how many racers actually do all three?

One thing I have noticed is that during Tour rides many of the veteran members do not always lead by example for safe riding. Many times there **are too many people riding abreast and not necessarily paying close enough attention to motorists**.

Although I participated in only three tour events, **I liked the routes**. Thank you to all the organizers for your hard work. Also, Pam and Kate deserve medals for introducing so many women to cycling through the Women's rides.
more rides on the north side

The **road races this year were poorly communicated in terms of race details**, specifically the route details were sometimes not available until a few days before the race. It was nice when the courses were posted in advance so they could be pre-ridden a week or so in advance. Also, the prizes were not brought to multiple races which seems unprofessional. I would suggest the Racing Director have as much information available to the racers as far in advance as possible.

I miss the fall mountain bike rides

Safety is obviously a major concern when it comes to cycling events, especially after incidents in the past with cyclists in accidents with vehicles; however, when the safety of an event begins detracting from the event itself, it becomes too easy to quit attending. I know that this is the case in **the time trials**. The old system worked well, until one accident occurred. **The current system has been nothing but problems**. On a more positive note, the junior rides are an excellent feature of the club, and most definitely beneficial. However, it seems that the age group of focus has lowered. The original age was for junior riders, people around the age of 16 and above. However, this is no longer the case and as good as it is to help and mentor the younger riders, they are unable to maintain the speeds required to ride with the pack. This has caused for the elimination of older riders who are looking for a place to practice and develop skills.. which has become impossible with such young riders. Either the **age group must be reevaluated**, or a new type of skills ride must be developed to retain the age of riders that are actually travelling to provincial, state, and national races. It is these riders that should receive support from the club as they act as representatives of the TBCC at a higher level.

organization of events: club wise: superior; **touring wise: adequate** - no short ride published/advertised, early season rides too long and demanding, missed Nanibijou ride; my poor ratings relate to the 2011 touring season: instructions for the events were often little or none; periodically there was not an event leader

Touring - better preride **instructions** required Better **promotion** of apres-ride socials More **welcoming** of new riders

the **friendliness of other riders is sometimes not fun**. the cat 1 races have been more of a show off event for other superior riders playing around and making less experienced riders do most of the work/racing. it's not always fun racing against only 4 other guys who will play strategy the entire race. After many years of ski racing at a very high level... i've found the TBCC road races hard to enjoy. Larger groups (cat 1 and 2 together) might give the lower level riders a chance to work together more.

start season with short rides and work up to longer challenges. Every second sunday and a evening ride to accomodate those who do not want to tie up every sunday
the volunteers are very much appreciated

I would rate the **women's group ride as superior** in all areas above. I ride the women's rides because they are very concerned with the riders safety and the whereabouts of each rider. I rarely ride the clubs Sunday rides Any longer as I am usually left on my own, unless I ride specifically with a friend of my ability. I have gotten lost a couple of times and rode in much later. I did really enjoy the "poker run" this year. Felt like you part of the cycle group.

I found that the leader for the tour rides was more race oriented than tour oriented. Not always a bad thing, but it can change to atmosphere a little. Although this comment is not a reflection of the club management or its efforts to be inclusive, the club rides can be rather **'cliquey', and was not always the most inviting atmosphere for a new member.**

As I had mentioned this should pertain to specific components of the club as the answers I give for my experience in the Women's rides will be very different than my answers for my experiences in the touring events I have participated in. I have answered the above for my women's only rides not the touring.

I think **adding the riding skills clinic is very important** for rider safety especially for new cyclists. Learning to ride in a group can be chngelling and dangerous if people are not taught how to do it properly.

Women's ride leaders do an outstanding job, especially for first timers, I will be back. While the club itself strives to provide safe events, **the members often exhibit poor riding etiquette and safety practices.** This scares away potential new members and deters past members from renewing their memberships.

-Tour rides require safety instructions at the start of each ride -At tour rides,new members should be accompanied by an experienced club member for at least one ride -Tour rides should have a short distance option -The above #4 rating section should be for each club activity, not all activities lumped together

5. What should the Club do to retain members and attract new ones?

	Reduce	Maintain	Increase	New	N/A	Rating	#
reporting in media	0.0%	33.3%	51.1%	8.9%	6.7%	2.74	90
phone hotline	4.7%	75.6%	10.5%	1.2%	8.1%	2.09	86
info on web	0.0%	61.3%	23.7%	14.0%	1.1%	2.52	93
emails	1.1%	68.2%	25.0%	3.4%	2.3%	2.31	88
touring events	2.2%	63.7%	16.5%	14.3%	3.3%	2.44	91
women's events	2.3%	59.3%	23.3%	2.3%	12.8%	2.29	86
youth programs	0.0%	37.0%	30.9%	6.2%	25.9%	2.58	81
road races	1.2%	50.0%	17.1%	1.2%	30.5%	2.26	82
criteriums	5.1%	43.0%	16.5%	1.3%	34.2%	2.21	79
time trials	7.3%	54.9%	7.3%	1.2%	29.3%	2.03	82
cyclo cross races	3.8%	40.5%	17.7%	1.3%	36.7%	2.26	79
Rough road rides	6.3%	46.8%	10.1%	1.3%	35.4%	2.10	79
bike repair clinics	1.2%	62.8%	27.9%	2.3%	5.8%	2.33	8
riding skills clinics	0.0%	52.3%	41.9%	2.3%	3.5%	2.48	86
social activities	1.2%	68.7%	24.1%	3.6%	2.4%	2.32	83

Responders=95

Written Comments =24

Programs seem adequate, although I do not partake in most. The women's rides seem very successful and I have only heard positives about them. Maybe the male riders are your problem? (remember, I am one) **Reputation in the community is that the cycling club have no respect for vehicles** and it may be a few riders tainting the reputation of the club. I would enjoy the rides except that I would be **embarrassed to be associated with the club, due to the number of negative comments** I have heard and the actions of a few riders I have personally observed riding 2-3 wide with little concern for vehicles. The individuals I have met seem super nice but put a helmet on them and? :-)

The women's rides seem to be growing in success. I think this is because there are so many "casual" riders who want to enjoy the sport without the pressure of "hard-core" riders around; always pushing faster and farther. (Some) **Touring events open to everyone (not just women) should be easier.** I would have loved to go on lots of those but by the time the "casual" rider is ready to be outside (i.e. in May) you guys are already doing 70 and 80km a ride! Maybe a Cycling Club is supposed to be for the hard-core rider, but if you want more people to join up and come to more of the events you work so hard to organize, then **you need to appeal to more people (which the women's rides have started doing.)**

I like the idea of the women's ride and wish there was a similar club ride or that it was opened **for non-competitive male members who would like to ride with a group during the week.**

Mutual co-operation with the club in Nipigon to initiate regional development. There used to be cycling clubs in Dryden and Kenora. Building your own back yard goes a long way to developing a healthy cycling community.

Conduct weekly women's only rides. Organize a few 10 am cycle rides for women followed by lunch as a social activity.

I would like to participate in the clubs touring activities on **Sundays but a lot of these rides are too long** and this past year did not seem to offer shorter rides. I also don't know if there is a sweep on these rides and for this reason too am reluctant to participate.

Coaching and/or clinics. I know I'm basis but the demographics are in front of us - we're getting older. **New members can be drawn from this pool of adults who are looking for a sport that is low impact, social and a little exciting (yet safe).** Market to this group, have a coach available with an openness to master riders. I think there would be (slowly over time) increases in memberships and member participation.

Increased political involvement with committees, groups, organizations interested in cycling issues, training, bike lanes etc.

focus on organized **training sessions** for all member including veteran and masters age riders

Incorporate "Can-Bike" program into the club.... Increase number of road races offered and variety of races... try to get club members to participate in races as riders or to come out and watch...

Skills clinics seem to be aimed towards attracting new members of the community that are at an entry level. This club needs **to attract and retain the young riders of Thunder Bay that have potential to race out of town and succeed.** There are countless riders within the TBCC that do not understand or know how to properly pace line, make break aways, ride in an echelon, or as a peloton. These riders often times participate in CAT 1 or 2 road races and Criteriums. THIS must be the focus of riding skill clinics. Have race experienced individuals teaching and leading these clinics at a more advanced level and more interest will be taken in the event. Nothing against any of the wonderful volunteers that make this club tick, however, when an invitation to attend a skills clinic has an older, or not so well known instructor, it is often disregarded.

touring: attempt to **organize homogeneous groupings by distance and speed** at beginning of ride; restore short distance tour and publish; add mountain bike touring post falling leaves tour; take it or leave it re poker ride; spend club \$ on touring events and banquet awards;

Wed night opposite women's ride ...schedule a all member group ride to follow same format as women's...**3 groups ride together with SAG**

possibly **one long ride (overnight)** to Duluth or ? (approx. 200 - 250 km) with sag support Mid-Summer picnic/BBQ following a good tour ride (gratis to members)

try team time trials maybe 4 or 5 to a team must include two females and total age of the team would garner more points so you have young middle and old participants. These could be fun events run much like the ski senior circuit and the only times published would be the total times of all the riders in the team or the time of the slowest rider to declare a winning team

offer at least 2 different distances for rides on weekend rides.

Perhaps on the **Sunday am ride, a ride could be offered for "newer" members** that has a leader and a sweep. This may attract new male riders and more of the female riders from the Wednesday group.

Weekly women's rides

As a new member primarily interested in the tours, I do have an interest in ITT's/races, but was not aware at the beginning of the season of the **riding skills clinic**. Although this was my fault for not finding out more, it would have been great to have another one mid season. I will definitely be attending the spring clinic.

I think that there should be some rides in **the touring that are more user friendly to all** riders. Support and a sweep would be a welcome addition on maybe not all rides but at least 1 a month so that all riders would feel comfortable riding with the knowledge that they will have someone to ride with if they fall off. Maybe time trials should only happen 2x a month to encourage better attendance. A fitness ride which is very structured and emphasizes group riding but at a pace that encourages fitness should be added-but not a race!! There could be several groups riding within each ride depending upon their ability.

Would like increased frequency of women's rides.

We need to identify and celebrate the club's successes -events, out of town results, etc. **This needs to be communicated through both our website and the local media.** We have a two time World Champion who is currently a member, yet her name and picture do not appear anywhere on the TBCC website. Why?

A **short mountain bike shedule should be brought back** -A tour or mountain bike ride including golf at St. Urhos should be included this year

Mixers for new members.

6. What other suggestions/ideas do you have for improving the Club?

Written responses =29

Increase the racing portion of the club. Weekly Time Trials are great and should stay every Thursday. However I feel every second week we should have a road race or criterium on a Tuesday, or Saturday to get more races in the year. This is a way to help promote and get more members to attend more events and hopefully attract other members by letting them try more races.

CanBike inclusion. **Increased media exposure**, including more dialogue regarding road safety and driver awareness etc. Increased use of social media to enhance inter-club communication and awareness of club and cycling in T-Bay to the general public. You cannot change the individuals so hard to say what you can do. It may always be a club for elitists and with that comes attitude. As mentioned above, the women's rides have become your best selling feature, although **the leaders could set a better example as to practice the preachings**. I have seen this in a local running group too, ie "Do not cross on a red!"....then the leaders do it..... Having club rules are useless if leaders do not demonstrate them thoroughly & consistently. Old wise words for any club, "Lead by example"

Executive cannot act in isolation. **On major decisions, consultation with general membership is a must.**

Keep membership fees to a bare minimum: a cycling club does not need lots of cash in the bank. Why have lots of cash in the bank and turn off your members by continually increasing membership fees? Where's the extra \$\$\$ going to, for what purpose?

Have some rides with themes or other optional activities

The women's ride are much for inclusive - perhaps the club can consider ways to increase the #'s for the touring rides - they are more intimidating, and don't' **really consider different riding levels** :(

How about a buddy system for new riders.

Women's racing. Start with time trials and grow from there.

I am a middle aged plus **woman who is interested in safe recreational cycling** and not racing. However I am also interested in increasing my skill level and abilities as well. I am thankful for the Women's Ride program because this program gave me the opportunity to challenge and increase my riding abilities & also increased my confidence level.

I am actually a past member who is rather new to the sport (5yrs). I joined in 2010 to ride mainly the tours and meet other riders. My concern is that the rides are not friendly to my current situation with 2 young children. Saturday and Sunday at 11 is prime family time, and it makes it hard to participate. I would like to **see an evening group tour once a week**. I will be joining regardless in 2012.

Race results in the Chronical are what drew me in to join 4 years ago. Over the last two years there have been no results posted; no articles of any kind. Does Janet have to be third in the world every season for there to be **a short notice in the paper about the club or a club member?**

I find it difficult to meet people on many of the Tour rides. Most riders have their own group so new people are left to their own devices for directions en route and find themselves riding alone quite a bit. That doesn't create an atmosphere that keeps new people coming to the rides each weekend. Maybe **a loose division into fast medium and slower groups at the start of each ride may help** so people can get in with people about the same speed rather than how it pulls apart during the ride. When I did a few time trials over the years the people are quite open and helpful and there is an atmosphere that keeps people talking and interacting.

A more **inclusive approach** to members, old and new on weekly cycling **tours, including a sweep.**

we need a **paid head coach** that would coordinate high performance club activities and develop a plan and programs for new members with an interest in racing.

HAVE MORE CRITERIUMS, there are only what.. 3-4 on the schedule? And it seems that more often than not they are cancelled or postponed. **More Crown events, with points that build, with a variety of races.** It makes it more fun, and adds SOME element of competition against members of the club (no names, ISCORP) that run away with particular events, yet cannot win a series. More points totals, and incentives to attend all races. It is lots of fun to compete for category wins and overall time trial times. Make more categories in which people can set goals and attain them.

Return mountain bike/off pavement tours in Fall season

None- things are well organized and lots of variety

If **racers where more friendly**.... then more would show up. you need big numbers in order to have a good race event. no one want's to race with only 5 other guy's... also... **why are there no girls racing??** could it be that it's too intimidating? our racing program in thunder bay needs to find a way to involve more girls. No one what a boy's club. The women's only event is a great start... it is doing very well, now lets try and transfer this into the racing program.

a few more social events like tour rides with mandatory stops at various locations to socialize. A leader with varied distances for the tour rides much like the womens rides so you can choose your distance.

It is very important to develop **activities for young cyclists.** I find the club very focus on activities for older cyclist but if we don't develop new cyclist, what will be the futur of the club?

most likely the club would get more people out **on weekends if they had at least two distances and had a leader and a sweep.** it is very difficult for single people to come to a ride with hopes of meeting others and possibly riding with others if they do not know anyone there... sometimes people are shy and that is the reason why they may want to join a club so they don't have to ride alone

I've noticed that **riding etiquette has declined.** There are many riders now I do not want to group ride with because they don't signal hazards, call out when passing etc. Tough thing to improve. Reminders at the beginning of rides?

I think the biggest thing I noticed (and this is reflected in many conversations I've had with folks that have attended a few tours/races) is that it can often be very cliquy, and therefore

not too inviting for newcomers. Maybe having **more leaders involved in the tours each week whose main focus is on outreach to new members** to ensure that, if they want, they will have some one to ride with that can give them a good introduction to the club, riding etiquette, etc.

There should also be a **longer and shorter ride for each touring event**, so that people have an option. I think we should also **make riding in groups a focus** as it seems in the last few years it splinters up so much many people end up riding on their own-people can do that without joining a club.

During the women's only rides alot of the women have talked about the Sunday touring rides. We do think it is a good idea however alot of the women are not as aggressive as some of the men who go on those longer rides. I have heard that many feel uncomfortable about going because they don't want to be left behind because there is generally no sweep or groups leaders for all the people of different levels. I have gone of the Sunday rides before and as a new rider I am often cycling by myself and am not always very familiar with the roads. If I had a **lead or a sweep (guarantee that I will actually ride with someone)** I would make an effort to go on the sunday rides more often instead of just doing when a few of the other women will go. I know it is alot of work but maybe if the Sunday tour rides were a little better organized with even a fast group and a slower group with a lead and a sweep more women would want to come out.

More variety in locations for tour rides, races and time trials.

It appears that there are a lot of cyclists in Thunder Bay who have been past members of the club or who ride frequently that don't join the club. The club should **survey these people to find out why they are reluctant to join.**

none- good variety of activities =- competitive and non comp. A good variety of activities to suit everyone

Making the touring events more friendly. Very intimidating for first time riders in the group. People don't make an effort and most women end up riding by themselves.

7. How important are these club activities to you when renewing your membership

Womens Rides should have been included in the above list. This error skews the results))

Responders =90

Written Comments =5

Well organized, safe, newbie friendly events will get people out. The members that support this club (as with most clubs) are those that have a large passion for the sport so someone has to really want to join the club to overcome the initial intimidation/first impression. **You can only make one "first impression"** be it a club activity, or a driver/cyclist encounter. It has to be a good one to encourage people to come back a 2nd or 3rd time and/or **be left with a feeling that the club is positive for both cyclists and vehicles**

I think we need to **discipline riders who don't ride safely**, i.e. ride in a pack in busy traffic. I tend to avoid large groups of riders now because I find the riding etiquette has declined.

I have met many (and consider them close friends today) through the cycling club. As an organization, it empowers us when **working on advocacy issues** with gov't agencies, etc.

The **woman's ride should have been included in this list** as many of our membership opt for this option only in joining our club as the charts outline.

8. How many times have you volunteered to help with a Club activity since becoming a member?

None	32.6%	31
1-3 times	21.1%	20
4-6 times	13.7%	13
7-9 times	8.4%	8
10-12 times	5.3%	5
13 + times	18.9%	18

Responders=95

9. Would you be interested in volunteering?

No= 36.6% 30
Yes= 63.4% 52

Responders =82

Written Comments =38

Touring

helping with tour rides (leading some when chairman away)

help touring events

Touring

tour rides in some way Assisting the road tour leader in leading a couple of rides per year

Womens Events

help out during women's rides and touring rides (lead, sweep)

please see above. also add volunteer for women's only rides.

Women's only - any job. Host social events.

Lead or sweep with the Women's rides.

Sag driver

woman's ride leader

A leader or sweep on club rides.

Now that I have more experience cycling I will talk to Pam and Kate about volunteering to be a sweep or a lead for the womens rides.

Women's Rides, Touring events

Racing

timing, social events

Race Youth program

Yes. Especially at a road race as I tend to pass on most but would be happy to be involved in other ways.

Would be willing to help on time trials and as an interim tour leader

Racing and skills development.

racing or touring

races...

road racing. time trial. cross races

TTs, races, crits, clinics

I am interested in participating in TT's next year, so I expect to volunteer as a marshal for some events.

racing, riding skills, repair clinics

Youth Program

maybe helping with youth program

coaching/training leader

Other Events

Special events

I intend to volunteer next season during the Women's rides as a sweep. I may also be available to help out during a registration session (similar to the session at the Oliver Rd. Community Centre).

Events that do not detract from myself participating in them as a cyclist. I am more avid about participating in the events, however, I realize that it is volunteers that make it possible and do my part where I can. Ambassador events, such as Miles with the Giant, or The Firefighters 10 Mile Road race pace cyclists are ideal.

only on a casual/on-call basis :) I'm involved in too many other things to commit more

I already do

Any

currently serving on the board

don't know at this time

I am only saying no because I volunteer for other organizations and I don't have the extra time at the moment.

For events such as the Poker Rides throughout the year, it would not hurt if each member had to volunteer at least once per year.

If I join again, I will volunteer again. In fact, I may volunteer again even if I do not join. I believe the club is important to the community and should be available for those enthusiasts. Just not sure that it would be of benefit to me, personally as I probably would not participate in many of the activities